

## Integrated Management Systems Policy

ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2011

**Sphinx Glass Company as one of the leading companies in the field of float glass industry (clear, colored and reflective) with different thicknesses is seeking to cover all the needs of local and international markets.**

**The management of the company always seeks to be at the forefront of companies working in this field as it seeks to achieve the following:**

- Providing products of high quality with competitive price and cost saving.
- Achieving the highest level of customer satisfaction.
- Enhancing export opportunities and open new markets.
- Protect the environment and reduce environmental pollution.
- Maintaining of occupational health and safety for employees, suppliers, contractors and visitors.

To insure this, SPHINX Glass Company is committed to the following:

- ❖ Establishing, implementing and maintaining Quality management system that complies with ISO 9001 / 2015 requirements, Environmental management system that complies with ISO 14001 / 2015 requirements and occupational health and safety that complies with ISO 45001 / 2018 requirements.
- ❖ Complying with legal and other requirements.
- ❖ Periodic review and improve performance for the effectiveness of Quality, Environment, occupational health and safety and energy systems.
- ❖ Optimize sustainable use of resources and contribute to mitigating climate change and maintaining and expanding green spaces within the company.
- ❖ Setting of measurable objectives and drawing up of performance indicators.
- ❖ Upgrading of performance and skills of all employees through active training programs.
- ❖ Ensuring that integrated management system policy to be communicated to all employees, suppliers, contractors, public and interested parties.
- ❖ Identifying all potential health risks and threats related to the nature of work and setting control procedures for each of them to ensure the provision of a safe work environment and protecting all workers and individuals dealing with the company from visitors and contractors from exposure to any diseases or injuries.
- ❖ Ensuring the participation of all administrative levels, as well as all workers, and their consultation in everything related to the comprehensive quality system (product quality as well as environment, safety and occupational health).
- ❖ Forming an energy team responsible for ensuring energy efficiency as a continuous process and as an essential component of new equipment, upon replacement and renewal, or when designing
- ❖ Apply the principles and techniques of cleaner production.
- ❖ Seek leadership in energy and environmental designs LEED.

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